

# UNC SCHOOL PSYCHOLOGY

## *ADVANCED EXTERN EVALUATION*

[MID-POINT, END-POINT]

Name of Extern \_\_\_\_\_ Date \_\_\_\_\_ Field Site \_\_\_\_\_

Person completing form \_\_\_\_\_ Position \_\_\_\_\_

**RUBRIC:**

<b>Exemplary Competency</b>	<b>Competency</b>	<b>Developing Competency</b>	<b>Not Competent/Inadequate</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
<b>Demonstrates knowledge and skills beyond expectation</b>	<b>Demonstrates knowledge and skills at expectation consistently</b>	<b>Partial knowledge/skills or demonstrated inconsistently</b>	<b>Lack of/inadequate knowledge, skills</b>

<b><u>DEPENDABILITY AND RESPONSIBILITY</u></b>	<b><u>RATING</u></b>	<b><u>COMMENTS</u></b>
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Adheres to work policies.	_____	
Provides advance notice if s/he will not be there on an expected day.	_____	
Keeps supervisor informed of his/her activities, projects, and needs.	_____	
Collaborates effectively and dependably with the supervising psychologist on shared activities.	_____	
Completes and submits all required reports, forms, and logs in a timely manner.	_____	
Is dependable and carries out assigned or assumed responsibilities and actions without reminders.	_____	

<b><u>PROFESSIONAL RELATIONSHIPS</u></b>	<b><u>RATING</u></b>	<b><u>COMMENTS</u></b>
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Presents and responds effectively in committee or team meetings.	_____	
Asks for help or consultation when needed.	_____	
Respects roles and boundaries.	_____	
Uses supervision effectively.	_____	

<b><u>WRITTEN AND ORAL COMMUNICATION</u></b>	<b><u>RATING</u></b>	<b><u>COMMENTS</u></b>
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Writes clear, concise, data-based reports	_____	
Communicates effectively with students, children, teachers, and other clients.	_____	
Communicates effectively with other professionals Develops an appropriate summary and practical action-oriented recommendations	_____	

<b><u>PROFESSIONAL PRACTICE, ETHICS &amp; KNOWLEDGE</u></b>	<b><u>RATING</u></b>	<b><u>COMMENTS</u></b>
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<b><u>UNDERSTANDING OF LEGAL ISSUES</u></b>		
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Maintains confidentiality of information collected during assessments, therapy, and other projects.	_____	_____
Engages in professional behavior consistent with the ethical standards of the American Psychological Association and National Association of School Psychologists.	_____	_____

<b><u>CULTURAL / DEVELOPMENTAL DIVERSITY</u></b>		
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Understands the various forms of diversity and developmental needs of clients and responds appropriately	_____	_____
Respects diversity in gender, race, age, religion, culture, sexual orientation and ethnicity.	_____	_____
Modifies assessments and interventions as appropriate	_____	_____

<b><u>DIVERSITY OF SYSTEMS</u></b>	<b><u>RATING</u></b>	<b><u>COMMENTS</u></b>
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Understands the policies and practices of the system in which they are working.	_____	_____
Understands the special programs and services, populations served, and methods of delivery.	_____	_____

<b><u>CONSULTATION &amp; INTERVENTION SKILLS</u></b>		<b><u>COMMENTS</u></b>
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Uses data to plan and evaluate interventions	_____	_____
Uses interview and observational skills to identify environmental variables relevant to planning and implementing interventions	_____	_____
Adapts theoretical knowledge to effective practice.	_____	_____
Develops a collaborative relationship with client in identifying, planning and evaluating activities	_____	_____
Exhibits a reflective and planned approach to therapy	_____	_____
Demonstrates clinical / helping skills	_____	_____

Please provide information regarding the extern given the following categories.

*Personal Qualities*

*Assessment Skills*

*Intervention Skills*

*Consultation Skills*

*Presentation Skills*

*Strengths*

*Concerns*

*Skills and Competencies Which Require Continued Growth*

*End of the Externship:*

*Has the extern satisfactorily completed all requirements? Circle one: Yes / No. If "No", please explain.*

*Is the extern ready to begin the next level of training? Circle one: Yes / No. If "No", please explain.*

## Extern Self-Evaluation

*Provide your personal rating for the following:*

*Assessment Skills*

*Intervention Skills*

*Consultation Skills*

*Presentation Skills*

*Strengths*

*Skills and Competencies Which Require Continued Growth*

\_\_\_\_\_  
Supervisor's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Extern's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
UNC Faculty Signature

\_\_\_\_\_  
Date

**Return form to: UNC Advanced Externship Coordinator, School Psychology Program  
UNC-CH, CB #3500  
Chapel Hill, NC 27599-3500**